



## **NEWS**

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For Immediate Release

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### **Secretary Marshall and Labor Commissioner Dobson Release Public Service Announcement to Take Aim at Misleading Mailings**

**RALEIGH** – N.C. Secretary of State Elaine F. Marshall and N.C. Labor Commissioner Josh Dobson are teaming up in a new Public Service Announcement to warn the public and North Carolina businesses about deceptive language in mailings that are seeking hefty fees for Labor Law posters and Secretary of State filings.

The PSA is hitting both agencies' social media platforms this week ([www.sosnc.gov/misleadingmail](http://www.sosnc.gov/misleadingmail)) to raise awareness and caution people who receive the mailings to reach out to their respective agencies before they reach for their wallets to pay an unnecessary fee.

“There are individuals who use the Secretary of State’s public database for Business Registration to target businesses with misleading mailings. Some of these are encouraging folks to pay huge fees for filings or documents from the Secretary of State’s Office that they may not even need, or that they may be able to get at no charge or for a very small fee from our Department,” said Secretary Marshall.

“Any mailing you receive, asking you to pay a fee for a Labor Law poster is misleading because the N.C. Department of Labor (NCDOL) provides Labor Law posters free of charge,” said Labor Commissioner Dobson. “Secretary Marshall and I want you to be prepared if you do receive these misleading mailings and know that our departments are here to assist you.”

The mailings may include disclaimer language in the fine print verifying that they are not a government agency or endorsed by any government agency and that the letter is in fact a solicitation for money.

“We know when these mailings begin making the rounds that the outfits sending them are hoping you won’t read the fine print and will just send off a check, so we’re getting the message out to folks to not fall for these tactics,” cautioned Secretary Marshall.

“Remember, NCDOL Labor Law posters are FREE,” said Labor Commissioner Dobson. “All you have to do is fill out the Free NCDOL Labor Law Poster Order Form online or call 919-707-7876. These posters cover wage and hour, employment discrimination and occupational safety and health laws.”

The Secretary of State’s Office has more information on misleading mailings at [https://www.sosnc.gov/divisions/business\\_registration/alerts](https://www.sosnc.gov/divisions/business_registration/alerts).

Required Labor Law posters can be ordered from the N.C. Department of Labor at <https://www.labor.nc.gov/safety-and-health/publications/state-and-federal-workplace-poster-requirements/free-ncdol-labor-law-poster-order-form>.